

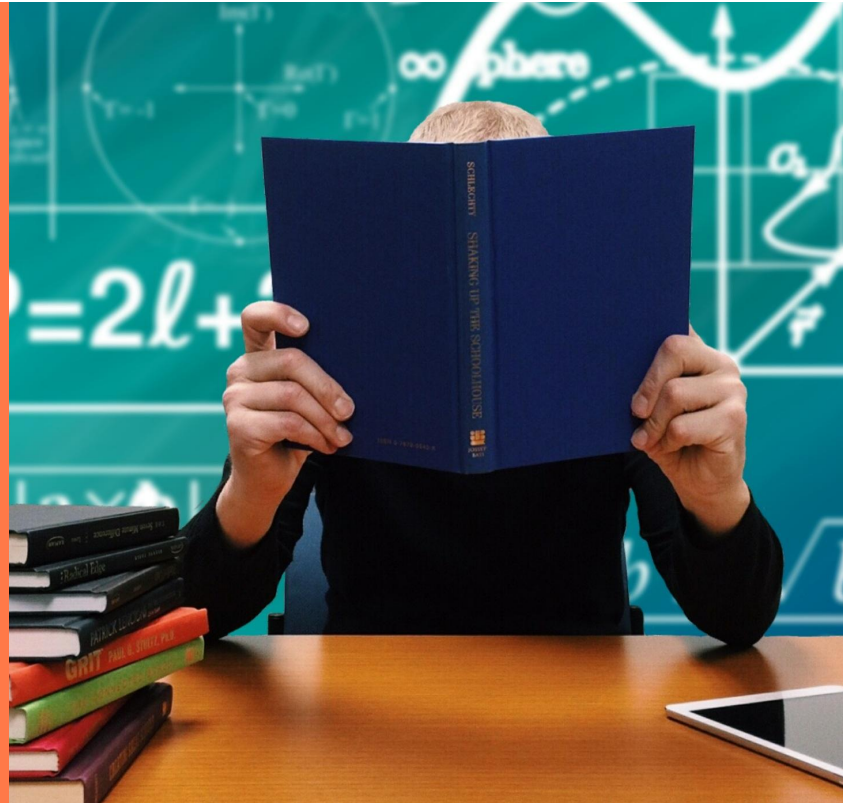


East Rochester Union Free School District 2020-21 Mask Policies

Employees:

All employees shall be required to wear a mask or face covering:

- during the first 45 minutes of the school day, without a break
- while working or attending a school function in any school building, facility or other area of a school campus including while walking in hallways and traveling in elevators
- in District-owned vehicles if more than one individual is in the vehicle



All masks and face coverings must cover the nose and mouth of the employee. Masks with valves will **NOT** be permitted. Employees may remove masks and face coverings:

- if working in an individual office and/or other workspace (including outdoor areas) where appropriate social distancing can be maintained (this does not apply to common areas such as school offices)
- in conference rooms if appropriate social distancing can be maintained
- instructional employees may remove masks and face coverings on a case-by-case basis for instructional needs and other activities, as determined by the employee in accordance with District protocols, in which case the instructional employee must ensure that appropriate social distancing measures are followed

Employees who violate these protocols may be subject to disciplinary consequences under applicable New York law and/or collective bargaining agreements.

An employee may only be exempted from these protocols if an appropriate healthcare provider certifies in writing that the employee is not medically able to tolerate wearing a mask or face covering. While the District will provide masks or face covering for employee use, employees may also choose to use their own.
